

AKUMENTIS HEALTHCARE LIMITED

CSR ANNUAL ACTION PLAN

Title and applicability

In term of Rule 5 (2) of Companies (Corporate Social Responsibility Policy) Rules, 2014, the Corporate Social Responsibility (CSR) Committee needs to formulate an Annual Action Plan in pursuance of its CSR Policy; and such Annual Action Plan needs to be recommended to the Board of Directors for its approval.

This will be called “CSR Annual Action Plan of Akumentis Healthcare Limited.”

The aforementioned provision provides that the CSR Annual Action Plan of the Company shall include the following aspects:

The list of approved projects and programmes, to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013

During the specified period the Company will undertake or make utilization of its CSR obligation for the below mentioned activities:

The Company will devote its CSR resources, to a reasonable extent, for improving the quality of life of the people by focusing on the education, health, environment & social causes etc., including but not limited to the following areas:

- i. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- ii. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;

- iii. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water, including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- iv. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation, including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- v. Measures for the benefit of armed forces veterans, war widows and their dependents;
- vi. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for natural calamities, socio-economic development and relief and welfare of the needy;
- vii. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- viii. Donation of CSR corpus to such entities as specified under Companies Act, 2013
- ix. Any other CSR activities as allowed under the Companies Act, 2013

Manner of execution of approved projects or programmes:

The Company may undertake its CSR activities itself or through a registered society, registered public trust or a Company registered with Charitable objects and having registration under Section 12A and 80G of the Income Tax Act, 1961; and such other registration as may be prescribed under the applicable laws.

Implementation schedule & Modalities of utilization of funds:

The Company has decided to undertake its CSR activities itself or through a registered society, registered public trust or a Company registered with Charitable objects and having registration under Section 12A and 80G of the Income Tax Act, 1961; and such other registration as may be prescribed under the applicable laws, by donating its CSR obligation to such entities in one or more tranche.

Implementation schedule & modalities of utilization of the donated funds will be decided on case to case basis by the Company or the entity who received the donation from the Company based on their plan & requirements.

Monitoring & Reporting mechanism for the projects or programmes:

Since, the Company has decided to undertake its CSR activities itself or through a registered society, registered public trust or a Company registered with charitable objects. In case the Company implement its CSR obligation through any third party then such entity need to report to the Company about the CSR projects or programmes undertaken or being undertaken by it at least once in a year; or on the requirement of the Company.

Impact assessment, if applicable:

Rule 8 (3) of Companies (Corporate Social Responsibility Policy) Rules, 2014, provides that a company having average CSR obligation of INR 10.00 Cr. or more in the three immediately preceding financial years, shall undertake impact assessment, through an independent agency, of its CSR projects having outlays of INR 1.00 Cr. or more.

Such impact assessment reports shall be placed before the Board and shall be annexed to the Annual Report on CSR.

During the specified period the Company does not fall in the aforementioned criteria. Therefore, impact assessment not applicable on the Company for F.Y. 2021-22.

Modification of Annual Action Plan:

In term of first proviso of Rule 5 (2) of Companies (Corporate Social Responsibility Policy) Rules, 2014, the board has also been provided the authority to alter or modified the Annual Action Plan of the Company at any time during the financial year, based on the recommendation of its CSR Committee, while giving the reasonable justification to that effect.